

**ATTENTION!!!**  
**Limited Seating**  
**Enroll Early**

# Performance Leadership Coach-Mentor Course



Date: June 19-23, 2023

Time: 8:00am-4:00pm

Location: Samarcaud Training Academy  
 3600 Samarcaud Road, Jackson Springs, NC



Dr. Eric Murray, President  
 Team Training Associates



Daniel Jewiss  
 Senior Associate  
 CT State Police (Ret)



Dr. Peter VanAmburgh  
 Coach-Mentor  
 Colonel, U.S. Army (Ret)

**Course Description:**

This intensive workshop is designed for experienced law enforcement Training Officers/ Emerging Leaders/ First Line Supervisors/ Leadership Trainers.

The Performance Leadership Model© (PLM) is a multi-dimensional leadership analytic designed to enhance leader effectiveness and increase employee engagement, demonstrated ability, and overall wellness.

PLM uses a prescriptive decision-support process, providing leaders with an easy and practical diagnostic tool they can quickly use. Though PLM is easily operationalized, the theoretical framework is supported by academic, evidence-based research, industry standard best practices, and real-world application. PLM Practitioners will learn to identify eight (8) core worker performance state (PS) indicators and corresponding leader responses (LR).

<u>Performance State</u>	<u>Leader Response</u>
1. Willing	Coach
2. Disillusioned	Guide
3. Capable	Mentor
4. Hesitant	Encourager
5. Reluctant	Listener
6. Peak	Collaborator
7. Dysfunctional for Member (DM)	Facilitator
8. Dysfunctional for the Organization (DO)	Steward

PLM Practitioners will gain valuable insights and practical experience through case study analysis and experiential simulations during the 5 days. Upon completion, coach-mentors will be able to apply the strategies in their workplace with confidence. They will also learn valuable PLM coaching/mentoring skills to help them develop members in their workplace.

**Workshop topics include**

- Performance Leadership Model©
- PLM Analytic Matrix (diagnostic/prescriptive process)
- Mindfulness and Leader Self Awareness: *Mindful-Challenge*
- Duty to Intervene: Identifying and Intervening Employee Dysfunctional Performance
- Implicit Bias and Self-Regulation
- Critical Thinking and Ethical Decision Making
- Strategies to Enhance Employee Wellness
- Developing Psychological Capital (PsyCap)
- Everything DiSC™ Workplace assessment
- Effective Leader Coaching and Mentoring
- Role Rehearsal Simulations
- Workforce Engagement
- Developing and Communicating Effective Performance Expectations



**College Credits Awarded**

**Registration Contact**  
**Registration fee includes**  
**Lodging & Meals!**

**Contact:** Melanie Meacham  
**Email:** [SamarcaudReservationRequest@ncdps.gov](mailto:SamarcaudReservationRequest@ncdps.gov)  
 Please use the attached Registration Form