

ATTENTION!!!
Front Line Leaders
Limited Seating
Enroll Early

Performance Leadership Practitioner Course (3 day)



Date: June 26-28, 2023
Time: 8:00am-4:00pm
Location: Samarcand Training Academy
3600 Samarcand Road, Jackson Springs, NC

FEE: \$495.00

Lead Instructor



Dr. Eric Murray

35 year decorated LE veteran.
Training Academy Commandant
US Navy Advanced MGT Program Instructor
FBI NA Guest Lecturer
Honorary "Chief" USCG
USCG Chiefs Academy
USCG Senior Leader Principles
Harvard Executive Alumni
Strategic Planning
FBI National Academy Class 273

Course Description:

This intensive workshop is designed for experienced law enforcement Field Training Officers/ Emerging Leaders/ First Line Supervisors/ Leadership Trainers.

The Performance Leadership Model© (PLM) is a multi-dimensional leadership analytic designed to enhance leader effectiveness and increase employee engagement, demonstrated ability, and overall wellness.

PLM uses a prescriptive decision-support process, providing leaders with an easy and practical diagnostic tool they can quickly use. Though PLM is easily operationalized, the theoretical framework is supported by academic, evidence-based research, industry standard best practices, and real-world application. PLM Practitioners will learn to identify eight (8) core worker performance state (PS) indicators and corresponding leader responses (LR).

<u>Performance State</u>	<u>Leader Response</u>
1. Willing	Coach
2. Disillusioned	Guide
3. Capable	Mentor
4. Hesitant	Encourager
5. Reluctant	Listener
6. Peak	Collaborator
7. Dysfunctional for Member (DM)	Facilitator
8. Dysfunctional for the Organization (DO)	Steward

PLM Practitioners will gain valuable insights and practical experience through case study analysis and experiential simulations during the 3 days. Upon completion, practitioners will be able to immediately apply the strategies in their workplace with confidence.

Workshop topics include

- Performance Leadership Model©
- PLM Analytic Matrix
- Mindfulness and Leader Self Awareness: *Mindful-Challenge*
- Duty to Intervene: Identifying and Intervening Employee Dysfunctional Performance
- Implicit Bias and Self-Regulation
- Critical Thinking and Ethical Decision Making
- Strategies to Enhance Employee Wellness
- Developing Psychological Capital (PsyCap)
- Everything DiSC™ Workplace assessment
- Effective Leader Coaching and Mentoring
- Role Rehearsal Simulations
- Workforce Engagement
- Developing and Communicating Effective Performance Expectations



POST & College Credits Awarded

Registration Contact
Registration fee includes Lodging & Meals!
Contact: Melanie Meacham
Email: SamarcandReservationRequest@ncdps.gov
 Please use the attached Registration Form

REGISTRATION

Performance Leadership Practitioner Course

Date: June 26-28, 2023

Registration Deadline:

Performance Leadership Practitioner Course 495.00

Please provide the following information and email

Name/Rank Agency Email Phone Amount

Checks payable to:
Team Training Associates
Credit Cards Accepted
Payment Contact:
Dr. Eric Murray, Program Coordinator
860-377-4157

Email Registration:
Melanie Meacham **Email:** SamarcandReservationRequest@ncdps.gov

Note:
All attendees will be expected to complete an Online Everything DiSC Workplace Assessment. An access code will be emailed after the registration and payment is received.